

REAL JOBS EVALUATION REPORT

2022-23



We had **41** responses to the evaluation this year. This equates to **45%** of our clients.

PIPELINE STAGE

12% In work, looking for a new job/progression/retention

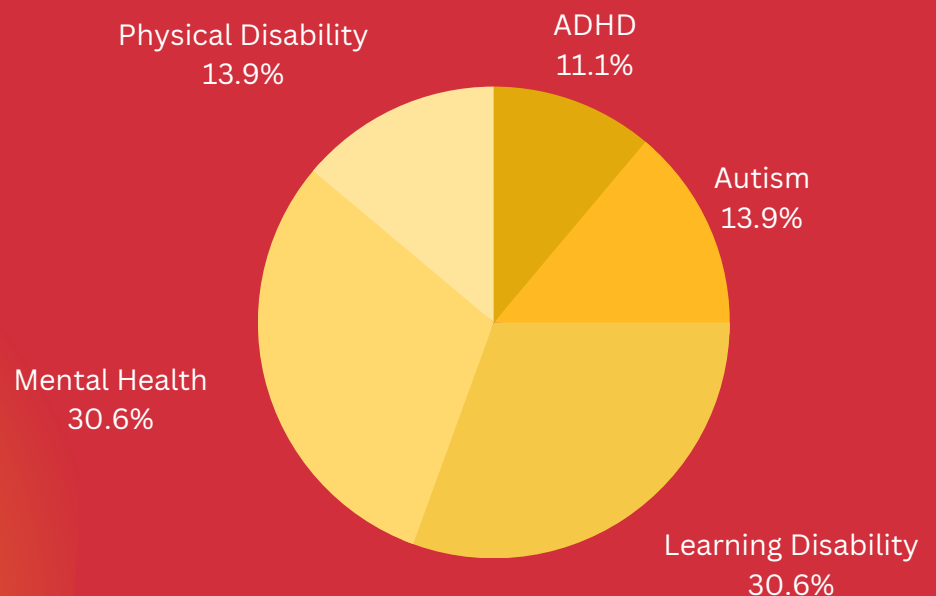
9% In work job coaching

34% In work monitoring

27% Marketing

12% Vocational Profile

SUPPORT NEED



Where percentages do not add up to 100% - the shortfall is the number of people who chose not to answer.

KEY RESULTS

Are you happy with the amount of time your Employment Advisor spends with you?

99%
YES

Are you happy with the support your Employment advisor gives you?

99%
YES

Do you think your Employment Adviser understands how to provide the best support for you?

99%
YES

Your Employment Advisor knows that important changes happen in people's lives. Do they change their support to suit you?

95%
YES

Do you feel that your Employment Advisor treats you with respect?

100%
YES

Has Real Jobs made a positive change in your life?

95%
YES

100% of respondents answered the above questions

WHEN YOU THINK OF REAL JOBS SERVICE, WHAT WORDS COME TO MIND?

life altering
optimistic
useful
there for me
friendly
changed my life
supportive
understanding
lifeline
helpful
kind
amazing service
considerate
good
hopeful
encouraging
honest
reliable
exceptional

HOW HAS REAL JOBS MADE A DIFFERENCE TO YOU AND YOUR LIFE?

Despite having newly been diagnosed with ADHD I thought I was coping well , Elaine showed me clinical/govt benchmarks for ableism and I realised my decades of masking, at that moment my relationship with myself altered positively and I saw my destructive cycles. My relationships with my close family have transformed, i am now my authentic self and I can seek the support I need.

I was working as a cleaner before, and now I'm providing training to support workers.

Shown that there is support for me to get back into work

Helped me get jobs, stay in my current job and went above and beyond through a grievance procedure in my last job.

It has made my life much less stressful.

John very much encouraged me to look for jobs even when I was not motivated to do so. He suggested methods of obtaining a job that I wouldn't have used otherwise, and it resulted in a temporary placement that I am currently enjoying and that is not having a negative impact on my mental health.

I feel more confident in my job and know that if I am struggling with something that I feel I can't manage on my own, Elaine will always try her best to help me sort things out. Both Elaine and previously Martin have been/are absolute assets to my working life, and I feel really supported.

I have a job that I really enjoy.

Real Jobs found me my first job and supported me in it, they helped me to secure my second job and supported me there. They have also supported me with other interviews and helped me with online training

It's allowed me to begin to develop a career that I would never have thought possible.

Been a very positive influence.

Peace of mind

Great support and they will help as much as they can

Supported me to navigate the benefits system enabling me to spend periods of absence from work focusing on recovering from ill health rather than worrying about money as much, helped support a positive relationship with employers when seeking extra support due to my health concerns and support that has helped me to remain hopeful when struggling with work and seeking a change in job

Elaine has been pivotal in my recovery from PTSD and in understanding the work landscape with newly diagnosed ADHD. I did not know this help existed . Elaine introduced me to Andy who helped me tirelessly in my PIP appeal which was successful